

WAC 296-307-14815 Identify a physician or other licensed health care professional.

You must:

- Identify a physician or other licensed health care professional (LHCP) who will:
 - Provide baseline and periodic cholinesterase testing through the department of health public health laboratory or a laboratory approved by the department of labor and industries.
 - Interpret cholinesterase tests.
 - Provide you with a written recommendation for each employee's blood test and evaluation.
- Obtain the LHCP's written recommendation for each employee's blood test and evaluation (including baseline tests) and make sure that the employee receives a copy of the LHCP's written recommendation, either through you or directly through the LHCP, within five business days after you receive the recommendation.
- Make sure the LHCP's written recommendation for each employee's blood test and evaluation is limited to the following information:
 - The employee's cholinesterase status based on the LHCP's evaluation.
 - Identification of changes in cholinesterase levels requiring a work practice evaluation for the employee.
 - Identification of changes in cholinesterase levels requiring the employee to be removed from handling and other exposure to organophosphate and N-methyl-carbamate pesticides.
 - Guidance on medical monitoring.
 - Any other relevant information concerning an employee's workplace exposure to organophosphate and N-methyl-carbamate pesticides.

Note: All testing for an employee should be conducted through the same laboratory. This will allow for accurate comparison between baseline and periodic tests.

You must:

- Instruct the LHCP to **NOT** reveal in writing or in any other communication with you any other personally identifiable medical information.

Note: If the LHCP written recommendation contains specific findings or diagnoses unrelated to occupational exposure, you should send it back and obtain a revised version without the additional information.

You must:

- Make sure the LHCP is familiar with the requirements of this rule (for example, by providing a copy of the rule or by confirming that the provider has attended training on the rule).
- Post the name, address, and telephone number of the LHCP you have identified at the locations where employees usually start their work day.
- Make sure written recommendations from the LHCP are maintained for seven years.

Note: You may only obtain the employee's actual test results if the employee provides the LHCP with written consent to share these results with you.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 06-01-074, § 296-307-14815, filed 12/20/05, effective 2/1/06; WSR 03-24-105, § 296-307-14815, filed 12/3/03, effective 2/1/04.]